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ied Associate - SAP SuccessFactors Workforce Analytics and Planning Functional Consultant 2H

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- **Product Version**

Latest Version: 7.1

Question: 1

Which tree security range permits access to the defined node and all nodes below that point in the dimension?

A. Open Ended
B. Vertical
C. Entry Point
D. Horizontal

Answer: B

Question: 2

Based on SAP Success Factors data standards, what Employment Status analysis option value is considered active?

A. Paid Leave
B. Retired with Pay
C. Short Work Break
D. Retired - Pension Administration

Answer: A

Question: 3

Your customer wants to know how many years of historical data they should transform.
What does SAP Success Factors recommend?

A. Current year, plus 3 prior years, if available
B. Current year, plus 4 prior years, if available
C. Current year, plus 2 prior years, if available
D. Current year, plus 5 prior years, if available

Answer: B

Question: 4

You need to distribute a custom canvas report to managers with the following requirements:
•Automatically runs on the first day of every month.
•Emails the result of the report to the managers as an attachment.
How do you accomplish this?

A. Schedule the report with Report Center.
B. Schedule the report with Report Distributor.
C. Schedule the report with Detailed Reporting.
D. Schedule the report with Scheduled Job Manager.

Answer: A

Question: 5

What are some disadvantages of using the Point in Time structure?
Note: There are 2 correct answers to this question.

A. The number of employees in the unallocated category increases over time.
B. The structure is NOT suitable for trending purposes.
C. The data for a previous time period can be viewed in relation to reporting relationships at that time.
D. The inactive organizational units will still appear in the structure.

Answer: B, D

Question: 6

What view provides the calculation used to derive a result measure?

A. Result Table view
B. Result Analysis view
C. Result Benchmark view
D. Result Input view

Answer: D

Question: 7

When filling out the Specification document, how do you identify a standard analysis option that is NOT applicable to a customer?

A. Modify the source column of the analysis option to indicate that it is NOT used.

B. Grey out the background of the row of the analysis option.
C. Delete the row of the analysis option.
D. Move the row of the analysis option to the end of the analysis options section.

Answer: C

Question: 8

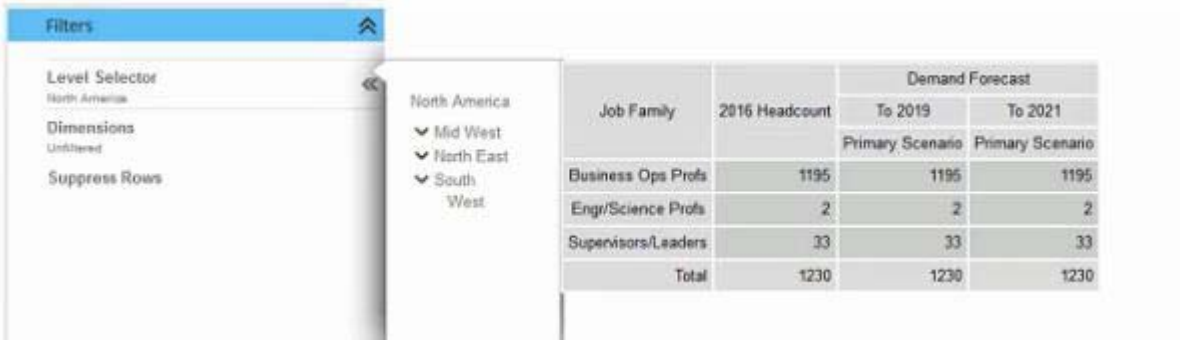
Which comparison options can be turned on for a line chart in Investigate?
Note: There are 2 correct answers to this question.

A. Forecast Line
B. Trend Line
C. Benchmark Line
D. Target Line

Answer: C, D

Question: 9

You create a forecast for North America that includes four child nodes: Mid-West, North East, South, and West. When you access the demand model, you CANNOT edit the North America values (see screenshot). You verify that you have Workforce Planning Admin permission



Job Family	2016 Headcount	Demand Forecast	
		To 2019	To 2021
		Primary Scenario	Primary Scenario
Business Ops Profs	1195	1195	1195
Engr/Science Profs	2	2	2
Supervisors/Leaders	33	33	33
Total	1230	1230	1230

What must you do to allow editing of the North America demand values?

A. Rebuild the forecast, selecting the North America node on the Set Structure tab.
B. Enable Summation Level Editing.
C. Configure your account with Edit Demand permission.
D. Configure your account with Edit Custom Demand permission.

Answer: B

Question: 10

What time structure type includes all nodes that have been active through a period of time?

A. Span of Time
B. Current Period
C. Point in Time
D. Historical Period

Answer: A

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