SAP

C_THR92_2311

SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting 2H/2023

- **Up to Date products, reliable and verified.**
- **Questions and Answers in PDF Format.**

Full Version Features:

- **90 Days Free Updates**
- **30 Days Money Back Guarantee**
- **Instant Download Once Purchased**
- **24 Hours Live Chat Support**

For More Information:

https://www.testsexpert.com/

- **Product Version**

Latest Version: 6.0

Question: 1

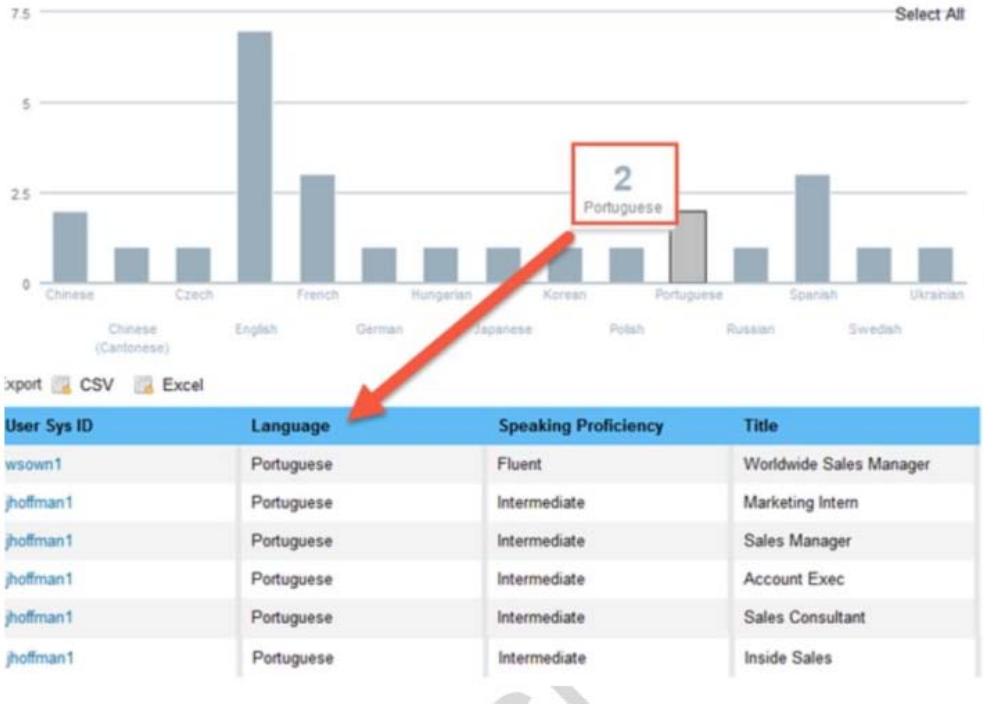
You want to create a query that includes information about an employee's current job, as well as information such as name and date of birth.
How do you do this?
Note: There are 2 correct answers to this question.

A. 1. Select Employment from the Category drop down.
B. 1. Select Person from the Category drop down.
C. 1. Select Employment from the Category drop down.
D. 1. Select User from the Category drop down.

Answer: B C

Question: 2

The drill-down list of a tile contains more entries than the values displayed in a chart (see attached image).



How do you make the outputs match?

A. Configure a filter to remove the duplicate column.
B. Remove the column that would generate multiple entries per metric.
C. Change the metric calculation from Count to Count distinct.
D. Remove the category assignment field.

Answer: A

Question: 3

You create a query using the Basic User Information table. After you add the Proxy Information table, you notice that some of the basic information records are NO longer displayed in the preview.
How do you adjust the query to return the missing records in the preview?

A. Remove the related table and add it using the Show Related Tables command form the Action Menu.
B. Change the join type to Left Outer Join.
C. Remove the related table and select and drag it from the Available Data section.
D. Change the join type to Inner Join.

Answer: B

Question: 4

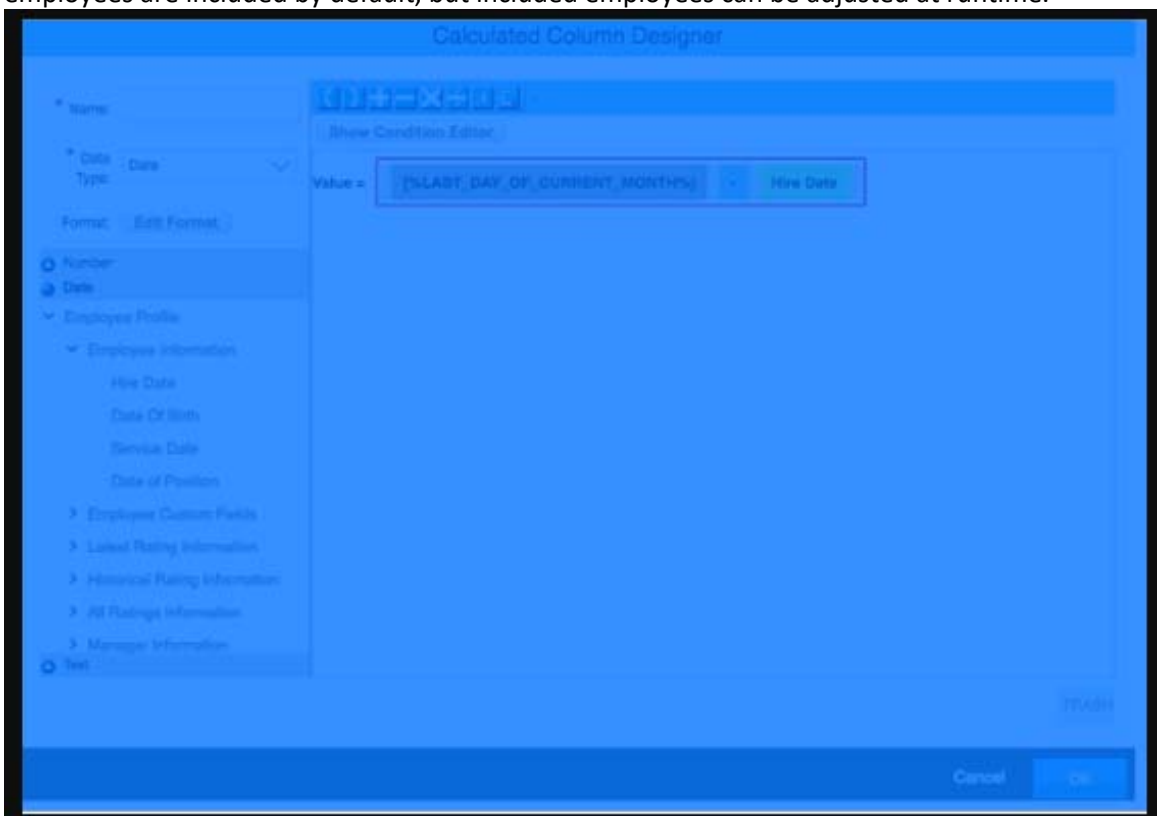
What is a prerequisite for using the SuccessFactors standard report templates?

A. The customer must have enabled the templates in Provisioning.
B. The templates must have been downloaded from the Success Store.
C. The templates must have been loaded within Report Center.
D. The customer must have licensed SuccessFactors Employee Central.

Answer: B

Question: 5

An executive reviews a canvas report on employee compensation. The executive discovers that NOT all employees are included in the report. You need to adjust the report so that all employees are included by default, but included employees can be adjusted at runtime.



How do you accomplish this task?
Note: There are 2 correct answers to this question.

A. Set the People Scope Team Manager to CEO and set Team Reporting Type to Team View.
B. Set a run-time filter on User Sys ID.
C. Set the People Scope Team Manager to Logged in User and set Team Reporting Type to other filters.
D. Enable User Prompted People Scope.

Answer: C D

Question: 6

When you use a column of type text as a measure in a pivot query, which of the following pivot functions are available?
Note: There are 2 correct answers to this question.

A. Max

B. Distinct Count
C. Sum
D. Concatenate

Answer: B D

Question: 7

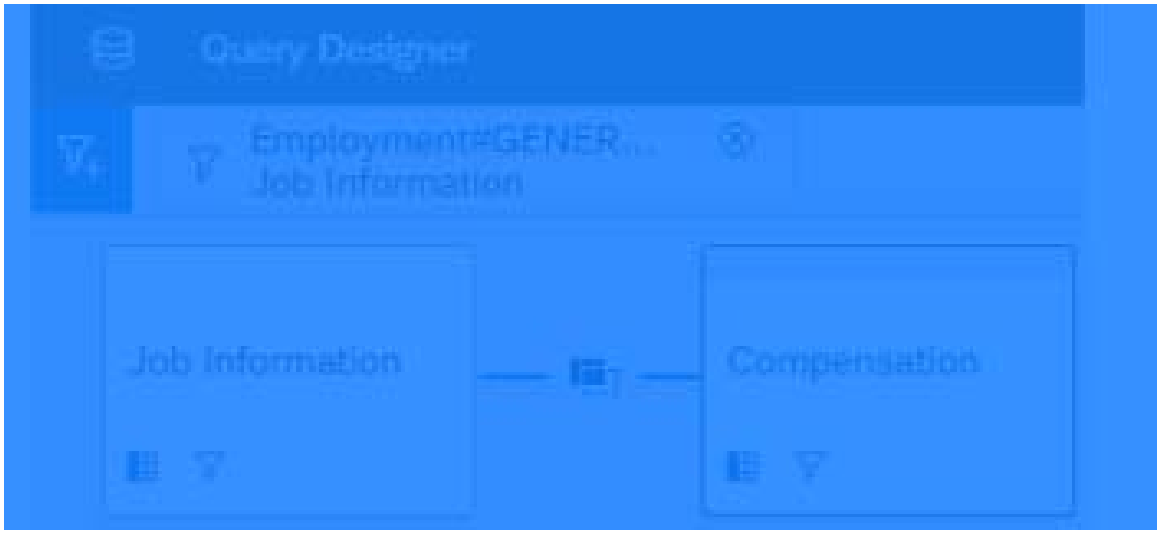
You are trying to create a conditional expression to relabel a field. You create the following expression:
IF((UserflBasic User lnformation#Gender] = "M", "Male": "Female ")
You received an error message saying the formula could NOT be computed.
Which symbol in your expression is causing the error?

A. -:
B. "
C. #
D. ,

Answer: A

Question: 8

You are creating a query that lists employee information such as name, address, and dependent information. The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set.



What are the reasons?

A. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.
B. Personal Information is joined to both the Dependents table and the Address table with an inner join.
C. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.
D. Personal Information is joined to both the Dependents table and the Address table with a left join.

Answer: B

Question: 9

In the Advanced Reporting tool, you want to create a query where the results meet the following criteria
• Only show one row per employee,
• Only show the pay components Base Salary and Bonus,
• Show these pay components as individual columns.
You have joined the Global Job Information table with the Compensation table.What else must you do?

Note: There are 2 correct answers to this question.

A. Configure a table restriction of the Compensation table.
B. Duplicate the Compensation table.
C. Configure a table restriction of the Global Job Information table.
D. Change the table join to the Compensation table to an inner join.

Answer: A C

Question: 10

What is included in the saved state of a bookmark for a Story report?
Note: There are 3 correct answers to this question.

A. Prompts
B. Comments
C. Input controls
D. Data
E. Filters

Answer: A C E

For More Information – **Visit link below:**

https://www.testsexpert.com/

16$ Discount Coupon: 9M2GK4NW

Features:

- Money Back Guarantee……..……...….

- 100% Course Coverage……

- 90 Days Free Updates……

- Instant Email Delivery after Order……