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Subjects

1. SAP SuccessFactors Employee Central Integration Overview and Basic Settings
2. Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central
3. SAP ERP User Interface Integration with SAP SuccessFactors Employee Central
4. Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP
5. SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview
6. SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central
7. Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central
8. Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP
9. SAP SuccessFactors Compound Employee API
10. Employee Master Data Replication from SAP Success Factors Employee Central to SAP ERP
11. Managing Clean Core
12. SAP SuccessFactors Employee Central OData API

Topic: 1
SAP SuccessFactors Employee Central Integration Overview and Basic Settings

Question: 1

You need to enable communication between the SAP ERP and SAP SuccessFactors systems.
In which tool do you enable the SFAPI and SFAPI ad hoc settings?

A. Provisioning
B. Admin Center
C. Role-Based Permissions
D. Integration Center

Answer: A

SAP SuccessFactors Employee Central Integration Overview and Basic Settings

Question: 2

To which value do you have to set the maximum password day to keep the API user from expiring?

A. 0 days
B. -365 days
C. -1 day
D. 1 day

SAP SuccessFactors Employee Central Integration Overview and Basic Settings

Question: 3

Your customer wants to replicate cost centers from SAP ERP to SAP SuccessFactors Employee Central.
Which integration add-on package should be installed?

A. PA_SE_IN
B. ODTHCMER
C. ODTFINCO
D. ODTFINCC

Answer: D

SAP SuccessFactors Employee Central Integration Overview and Basic Settings

Question: 4

In a Side-by-Side deployment model, which module can be optional for either SAP ERP or SAP SuccessFactors?

A. Payroll
B. Workforce Analytics
C. Organizational Management
D. Time & Attendance

Answer: A

SAP SuccessFactors Employee Central Integration Overview and Basic Settings

Question: 5

You need to monitor the status of data replication between SAP SuccessFactors Employee Central and SAP ERP.
What options are available in the Data Replication Monitor to manage all entries?
Note: There are 3 correct answers to this question.

A. Show only last 15 minutes
B. Delete duplicate entries
C. Add notes to entries
D. Mark high priority entries
E. Filter by country

SAP SuccessFactors Employee Central Integration Overview and Basic Settings

Question: 6

Which filter parameters are available in the Data Replication Monitor?
Note: There are 3 correct answers to this question.

A. Multiple companies
B. Restrict duplicates
C. New hires only
D. Country
E. Last 15 minutes

Answer: A, C, D

SAP SuccessFactors Employee Central Integration Overview and Basic Settings

Question: 7

On SAP ERP HCM, what are the prerequisites to enable Core Hybrid integrations with SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

A. SAP_APPL 600 SP15 or higher
B. SFIHCM03 add-on 1.0
C. PA_SE_IN 100 add-on
D. SAP_APPL 531

Answer: A, B

Topic: 2
Extensibility (BAdls) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central

Question: 8

Your customer wants to add SLG1 messages in a BAdl.
What is the minimum required service pack for the PA_SE_IN 100 add-on?

A. SP-25
B. SP-29
C. SP-26
D. SP-27

Extensibility (BAdls) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central

Question: 9

Some of your customer's employees failed the duplication check in the
EX_PAOCF_EC_DECIDE_HIRE_REHIRE BADI.
Which combinations of event and event reason can you use for these employees to be hired or rehired?
Note: There are 2 correct answers to this question.

A. Event: HIRE
• Event Reason: IGNOREDUPL
B. Event: HIRE
• Event Reason: REHIREDUPL
C. Event: REHIRE
• Event Reason: REHIREDUPL
D. Event: REHIRE
• Event Reason: NEWHIREDUPL

Answer: A, C

Extensibility (BAdls) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central

Question: 10

Your customer wants to directly load General Benefits Information (infotype 0171) and Savings Plan (infotype 0168) in the new SAP ERP HCM system. Your customer also implemented the Change Mapped Infotype Data BAdl in the SAP ERP system.
What will happen to infotypes 0171 and 0168 after a successful employee replication?

A. Infotypes 0171 and 0168 will be ignored.
B. Infotypes 0171 and 0168 will be deleted.
C. Infotypes 0171 and 0168 will remain the same.
D. Infotypes 0171 and 0168 will be delimited.

Answer: D