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Topic: 1
Integration Employee Central Payroll and SAP Financials

Question: 1

What must you set up before you apply the settings for payroll posting?

A. Distribution of project
B. Distribution of general ledger
C. Distribution of controlling
D. Distribution of cost centers

Answer: B

Integration Employee Central Payroll and SAP Financials

Question: 2

Which of the following is included in the ALE integration from Employee Central Payroll to SAP S/4HANA Finance?

A. Cost center
B. Tax data
C. Posting
D. Master data

Integration Employee Central Payroll and SAP Financials

Question: 3

To which accounting components can the payroll document be posted?
Note: There are 3 correct answers to this question.

A. Travel Management (FI-TV)
B. Bank Accounting (FI-BL)
C. Controlling (CO)
D. Accounts Payable (FI-AP)
E. General Ledger Accounting (FI-GL)

Answer: B, C, E

Integration Employee Central Payroll and SAP Financials

Question: 4

What is the maximum number of line items in a payroll posting document transferred from Employee Central Payroll to SAP S/4HANA Cloud?

A. 4,000
B. 6,000
C. 2,000
D. 8,000

Answer: D

Integration Employee Central Payroll and SAP Financials

Question: 5

In SAP S/4HANA Finance, which object is directly replicated to SAP SuccessFactors Employee Central Payroll?

A. Fund center
B. Cost center
C. Budget period
D. Functional area

Answer: B

Topic: 2
Payroll Process using Payroll Control Center

Question: 6

Which step in a standard payroll process checks against the validation rules and potentially creates alerts?

A. Start Payroll
B. Monitoring
C. Initiate Policies
D. Posting Simulation

Answer: B

Payroll Process using Payroll Control Center

Question: 7

Which Payroll Control Center process do you use to locate errors prior to production payroll?

A. Team Monitoring
B. Automated Virus Analysis
C. Payroll Alert Assignment
D. Payroll Process Manager

Answer: A

Payroll Process using Payroll Control Center

Question: 8

Which dates are used for the retroactive accounting limit?
Note: There are 3 correct answers to this question.

A. End of probation date
B. Employee hiring date
C. Employee transfer date (FTSD)
D. Payroll alert detailed information
E. Payroll status data

Answer: B, C, E

Payroll Process using Payroll Control Center

Question: 9

What pre-delivered content is available with the SAP Best Practices for SAP Payroll Processing Control Center? Note: There are 2 correct answers to this question.

A. Key performance indicators
B. Partial configuration of the SAP PCC
C. Different policy groups
D. Payroll validation rules

Answer: A, D

Payroll Process using Payroll Control Center

Question: 10

An employee requires back pay due to a recent promotion that you would like to handle immediately. Which Payroll Control Center function does the payroll manager use to make this correction?

A. My Off-Cycles
B. My Alerts
C. My Processes
D. Manage Processes

Answer: A

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